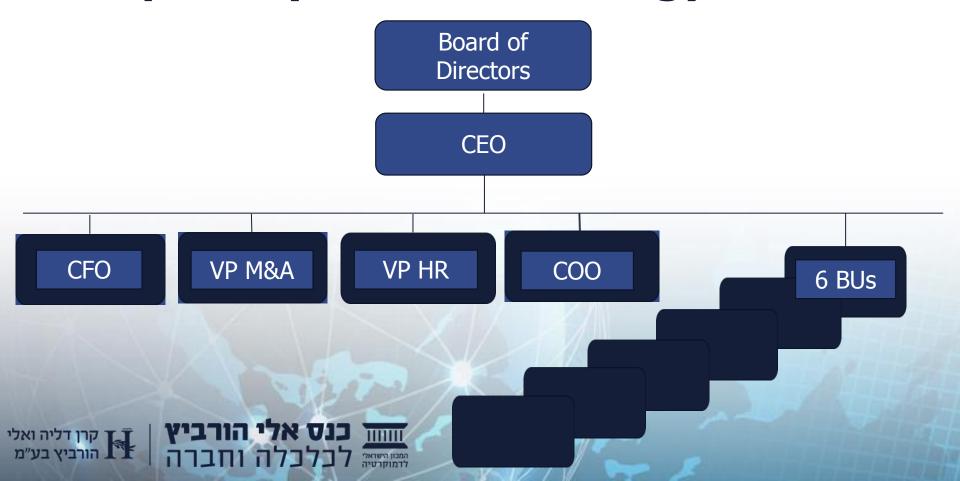
# Strategy in The Business World

**Asher Grinbaum** 

וווווו כנס אלי הורביץ בן דליה ואלי הורביץ בע"מ בימו הישראלי לכלכלה וחברה לכלכלה וחברה דמוקרטיה לכלכלה וחברה



### **Multiple Players in the Strategy Process**



#### **Corporate Strategy & Execution**

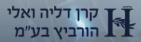
3 Months 4 Months 7 Months **5 Years** Corporate Vision and **Implementation BU Strategy Planning Future Portfolio** 

- Strategic Plan ■ Competitive View of **SWOT Analysis**
- 5Y Plan

- Corporate Portfolio New Sources of
- Growth
- Synergies Analysis
- Strategic **Alternatives**

- Implications of Strategy
- Management Recommendation
- Board Approval
- Communication to Stakeholders

- GEC Responsibility
- BOD Supervision
- Strategy Steering Committee





#### **The Strategy-Process: Critical Factors**

- Strong Analytical Basis, Scanning Mega-Trends and Competition.
- Optimal Integration Between Multiple, Internal Legitimate Interests.
- Creating and Maintaining a High Level of Trust and Confidence :
  - The Search is Only For the Company's Best Interest
  - Agreed Directions Will Indeed be the Guidelines Over The Long-Term
  - Also, Awareness to Sudden Changes Will Enable Flexibility.



## Principles of Business Units Strategy Review - 8 Key Elements:

- 1. Market Evaluation (e.g. demand/supply)
- 2. Competition (including industry conduct)
- 3. Corporate Positioning including SWOT analysis
- 4. Innovation Plan (R&D)
- 5. Cost Positioning and Efficiency Opportunities
- 6. Growth Opportunities (Organic & M&A)
- 7. HR & SRI
- 8. Financial Plan



#### **Thank You!**

